

MEMORANDUM FOR THE RECORD

SUBJECT : Proposal to Augment the Selection Standards for Career Trainees -
19 Aug 1968, 1000 Hours

REFERENCE: Memo dtd 19 July 68 to DD/S fr DD/P, same subj (DD/S 68-3955)

PRESENT : Messrs Eannerman, Coffey, Richardson, Wenzles, [] STATINTL

1. The purpose of the meeting was to discuss reference memorandum concerning augmenting the selection standards for Career Trainees going into the Clandestine Services. Mr. Richardson has submitted notes re his conversation with [] on this subject. [] gave a summary of a discussion he had with [] about a month ago concerning communications between the field recruiters and CT applicants. STATINTL

2. The memorandum from the DD/P appears to introduce only one new factor into the existing procedures for selecting CT candidates -- i.e., introducing CS participation in the initial selection. However, this approach has been tried in the past but discontinued by the CS. The memorandum also outlines higher requirements for graduate degrees in area studies and at least intermediate foreign language aptitude.

3. Mr. Eannerman stated that there appears to be two possible ways to enable the CS to participate in the initial selection procedures: STATINTL

a. Replace the three CS officers []
[] now on the CT Staff; or

b. Have designated CS officers interview the CT candidates, who appear to meet the CS qualification requirements, when the candidates are brought in for their first visit to Headquarters.

The pro's and con's were discussed of the CS's making determinations on the acceptability of candidates before the results of Phase II of the FATB are available or before they have the benefit of the information developed during the CT training program.

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5. The problems were discussed associated with the internal applicants for the CT Program who do not meet the qualifications requirements. Mr. Bannerman expressed that there are other ways for such personnel to be trained for professional jobs as the standards of the CT Program must be upheld.

6. The meeting was concluded by Mr. Bannerman's deciding to talk with Mr. Karamessines on this issue. Prior to this meeting, Mr. Bannerman requested the following information:

a. From Mr. Richardson - a summary of the DD/P's reply to the CT Manpower Study.

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b. From [] a summary of the language aptitudes of the 54 Career Trainees now ready for assignment in the CS.

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c. From [] - an analysis of the survey of over [] employees in the CS for indications of selection and placement failures, and a summary of the input of Career Trainees into the CS for FY 67 and 68 and the projected FY 69 and 70 input.

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[]
Special Assistant to the
Deputy Director for Support

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